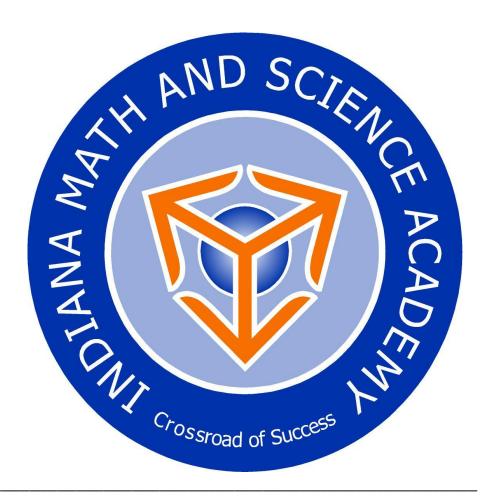
# 2016-2017 STUDENT/PARENT HANDBOOK



INDIANA MATH AND SCIENCE ACADEMY SOUTH 2710 Bethel Ave, Indianapolis IN 46203

Phone: 317-780-1200 Fax: 317-780-0400

Web: www.imsaindy.org email: info@imsaindy.org

# **Table of Content**

Welcome	4
Mission Statement	5
Statement of Staff Beliefs	5
School Schedule	5
School Calendar	6
Student Rights	7
Administrative Preogative	7
Dress Code and Personal Appearance	8
Grading Scale	9
Honor/Merit Roll	10
Rewards for Exceptional Behaviors	10
Grade Promotion Policy for Grades 2-8	11
Grade Promotion Policy for High School	11
Report Cards	12
Attendance	12
Reporting Absences	13
Makeup Work	13
Tardies	14
Early Leave	14
After-School Pick up	14
Medical Policy	14
Visitors	15
Lockers	16

Student/Parent Handbook	Page 3
Lunch Periods	17
Acceptance of Internet Use	17
Book Bags	17
Lost and Found	18
Telephone Usage	18
IMSA Principles of Acceptable and Safe Internet Use	18
Financial Responsibility	20
Textbook Rental Fees	20
Textbooks and Supplies	20
After-school Activities	21
Fire and Tornado Drills	21
Progressive Empowerment Discipline Approach	21
Gang Activity and Association	22
Anti-Harassment/Anti-Bullying Policy	22
Athletics/Extracurricular Eligibility Requirements	23
Progressive Discipline Approach	23
Administrator Assigned Corrective Consequences	25
Code of Conduct	26
Description of Infractions	34
Contract Requirement for Students	38
Parent/Guardian Contract	39
Student/Parent Handbook Awareness Statement	40

Page 4 IMSA

#### Welcome

Dear Students/Parents,

Welcome to the Indiana Math and Science Academy! This new school year represents a new beginning, and new futures. The administrative team is excited about this school year, and the staff at Indiana Math and Science Academy is caring, competent, dedicated and willing to assist you. We are working very hard to provide the best possible learning climate for students.

We believe that education is a shared responsibility and that the successful operation of a school depends on the cooperation of everyone concerned: students, parents, and staff. The mission of the Indiana Math and Science Academy is to create a partnership among the members of this triad. Each of us is responsible for doing our part to make our school a place where we can work and play together in harmony.

Indiana Math and Science Academy is a reflection of us all. Our policies are intended to provide a safe and orderly environment conducive to learning. Our faculty and staff look forward to sharing their expertise in academics, special programs, and extracurricular activities. We encourage you to get to know your school, its programs, activities, and schedule. Become an active participant in your school by getting involved in your classes and joining clubs and activities.

This handbook is an overview of our school's goals, services, and rules. It is an essential reference, describing IMSA expectations for its student body. Read it carefully and let it act as a guide for your effective involvement in all parts of the school. It has been written to provide your family with the information that will make your year purposeful and rewarding in every aspect. Keep this handbook because you will use this information throughout the school year.

IMSA is committed to ensuring an atmosphere on school property and at school functions that is safe, orderly, and conducive to learning.

On behalf of the entire Indiana Math and Science Academy staff and community, best wishes for a great school year!

Sincerely,

INDIANA MATH AND SCIENCE ACADEMY ADMINISTRATION

# 1.0 MISSION STATEMENT

The mission of the Indiana Math and Science Academy (IMSA) is to provide an environment of learning for educationally under-resourced students through a rigorous college preparatory program focusing on science, mathematics, and technology in an atmosphere that provides students, parents, and teacher's opportunities for continuous growth, enabling them to reach their highest potential in life.

# 1.1 Statement Of Staff Beliefs

All staff members contribute to Indiana Math and Science Academy's friendly, inviting environment. We set the tone through our actions and attitudes. We will demonstrate our continuous support and encouragement of students in four important ways:

- 1. We will teach students expected behaviors in all school environments by relating student actions to our guidelines for student success. We will encourage students to be responsible, respectful of others, cooperative, and hard working.
- 2. We will provide positive feedback to students when they are meeting expectations and following the guidelines for success.
- 3. We will seize misbehaviors as teaching opportunities and respond calmly and consistently with corrections or consequences.
- 4. We will work collaboratively to solve behavior problems that are chronic or severe in nature.

#### 2.0 SCHOOL SCHEDULES

2.1 Daily schedule

Grades K-2a					
Breakfast	7:30	7:50			
Homeroom /DEAR	7:53	8:09			
1 <sup>st</sup>	8:09	8:53			
2 <sup>nd</sup>	8:56	9:40			
3rd	9:43	10:27			
4 <sup>th</sup>	10:30	11:14			
Lunch	11:17	11:37			
5 <sup>th</sup>	11:40	12:24			
6 <sup>th</sup>	12:27	1:11			
7 <sup>th</sup>	1:14	1:58			
8th	2:01	2:45			
*Enrichment	2:50	3:15			

Grades 2b-4				
Breakfast	7:30	7:50		
Homeroom / DEAR	7:53	8:09		
1 <sup>st</sup>	8:09	8:53		
2 <sup>nd</sup>	8:56	9:40		
3rd	9:43	10:27		
4 <sup>th</sup>	10:30	11:14		
5 <sup>th</sup>	11:17	12:01		
Lunch	12:04	12:24		
6 <sup>th</sup>	12:27	1:11		
7 <sup>th</sup>	1:14	1:58		
8th	2:01	2:45		
*Enrichment	2:50	3:15		

Grades 5-8					
Breakfast	7:30	7:50			
Homeroom / DEAR	7:53	8:09			
1 <sup>st</sup>	8:09	8:53			
2 <sup>nd</sup>	8:56	9:40			
3rd	9:43	10:27			
4 <sup>th</sup>	10:30	11:14			
5 <sup>th</sup>	11:17	12:01			
6 <sup>th</sup>	12:04	12:48			
Lunch	12:51	1:11			
7 <sup>th</sup>	1:14	1:58			
8th	2:01	2:45			
*Enrichment	2:50	3:15			

Page 6 IMSA

# 2.2 School Year Calendar

# INDIANA MATH & SCIENCE ACADEMY SOUTH 2016-2017 School Calendar

# 2016

August 4 Back to School Day
August 8 First Day of School

September 5 Labor Day

September 8 Parent-Teacher Conferences

September 28 Early Dismissal
October 12 End of 1<sup>st</sup> Quarter

October 14 Professional Development Day – No School

October 26 Early Dismissal

November 10 Parent-Teacher Conferences

November 21 Professional Development Day – No School

November 22 Fall Break – No School

November 23-25 Thanksgiving Break - No School

December 19 Winter Break Begins

# 2017

January 2 Professional Development Day – No School

January 3 Classes resume

January 6 End of 2<sup>nd</sup> Quarter

January 16 Martin Luther King Day – No School

February 8 Early Dismissal

February 9 Parent-Teachers Conferences
February 20 Presidents' Day – No School

March 17 End of 3<sup>rd</sup> Quarter
March 27 Spring Break Begins

April 3 Professional Development Day – No School

April 4 Classes Resume
April 19 Early Dismissal

April 20 Parent-Teacher Conferences

May 26 Last Day of School

# 3.0 STUDENTS' RIGHTS AND RESPONSIBILITIES

#### STUDENTS' RIGHTS

- ✓ To feel safe in the school environment
- ✓ To take full advantage of the learning opportunities
- ✓ To work in an environment free from disruptions
- ✓ To express their opinions, ideas, thoughts, and concerns
- ✓ To have a healthy environment that is smoke, alcohol, and drug free
- ✓ To use school resources and facilities for self-betterment under appropriate supervision
- ✓ To expect courtesy, fairness, and respect from all members of the community
- ✓ To be informed of all expectations and responsibilities
- ✓ To participate in school activities
- ✓ To have the right to due process

# STUDENTS' RESPONSIBILITIES

- ✓ To be caring and honest
- ✓ To do their best to learn and master all they can
- ✓ To respect school rules, regulations, and policies
- ✓ To be sure that personal expressions do not interfere with the rights of others
- ✓ To follow state law and school policies concerning substance abuse
- ✓ To respect and protect the personal and property rights of others and of the school
- ✓ To treat all members of the community with full respect, fairness, and courtesy
- ✓ To abide by all the expectations of the school and its community
- ✓ To follow the prescribed guidelines for participation in school activities, and
- ✓ To adhere to due process procedures

# 4.0 ADMINISTRATIVE PREROGATIVE

Every effort is made to assign consequences in accordance with the accepted schedule of infractions and consequences. Administration retains the privilege to skip steps at its discretion. This would most often happen when the infraction is deemed to be of such a severe nature as to warrant a more fitting consequence.

Administration retains the privilege to add extra steps to the accepted schedule of infractions and consequences, at its discretion. This would most often occur when considering an individual student's situation and underlying motivators for a certain infraction. Adding steps to an individual student in no way obligates administration to do the same for any other student.

# **4.1 ADMINISTRATIVE DECISION**

In all decisions concerning the application of school rules and policies to a given situation or student, when and if all appeals are addressed, the decision of the administrators of the Academy shall be final.

#### 5.0 DRESS CODE AND PERSONAL APPEARANCE

IMSA promotes a conservative presentation for its student body. Students must be in dress code before, during and at after–school functions and clubs, field trips, etc. unless otherwise noted by staff.

### 5.1 Dress code elements for girls and boys

**Shirt:** School shirts with school crest must have buttons and must be worn buttoned all the way but the top button. School shirts must be tucked into pants or skirts. Under garments must be solid colors and must be tucked in as well. School shirts are available for purchase **only** at the school.

Page 8 IMSA

<u>Pants/slacks/shorts:</u> Uniform dress pants, shorts or slacks must be tan/khaki, black, or navy blue in color. Pants may be purchased locally and must fit properly, not too baggy or too tight; no skinny cut pants. A properly–fitting black or brown belt must be worn. Pants must be worn at the natural waistline. <u>Stretch pants, shorts, cargo pants, bell-bottoms, hip huggers, denim, jeans, or jean style pants with excessive pockets, zippers, and/or logos other than IMSA are prohibited.</u>

<u>Skirts/skorts/capris:</u> Skirts, skorts, and capris must be classic professional business style or school uniform style. They must be the specified khaki/tan, black, or navy blue color. Skirts and skort lengths should NOT be above the knee level and will be monitored closely for conformity. Nylons, tights or socks, in the colors listed above must be worn when they are worn. The slits on long skirts must be no higher than the knee level. No jeans, leggings, or pants are permitted to be worn under skirts.

**Socks:** Solid colored matching socks or hosiery must be worn.

<u>Shoes:</u> Students may wear the following leather shoe options: Black or brown loafers, oxfords, flats and Mary Jane's (females only). Also, students may wear <u>solid</u> color black, brown or white gym shoes. Shoe laces must be tied at all times. No open-toe, sandals or house shoes are permitted. No colored laces are allowed. Due to inclement weather, boots may be worn to school; however, students must change into appropriate IMSA attire before admittance to classes.

# 5.2 Personal appearance elements for girls

Only 1 pair of earrings (posts) may be worn in the lower lobe of each ear.

No items are to be worn on the wrist or arm, except for a standard watch.

Finger rings or any type of band or bracelet is not allowed.

Neck wear is not allowed.

Facial/body/tongue piercings are not allowed. Band aids are not allowed to be worn over piercings. **In case of preexisting piercings, no ornamentation may be worn in them.** 

Make-up is not to be worn.

Solid colored fingernail polish and lip gloss/chopstick are allowed. Fingernails must be no longer than 1/4 inch long.

Hair, hairpieces, braids, and hair extensions, etc. may not be dyed in <u>extreme/unnatural colors</u>. Bleaching or staining is not allowed. If uncertain, please consult administration before making a decision.

Hair ornamentation must be conservative and unobtrusive in solid colors: black, navy blue or white.

Tattoos are not to be visible when in school and during school-related events. They must be covered at all times.

Female students may only carry a small handbag no larger than 8 inches by 9 inches by 1½ inches for personal items.

# 5.3 Personal appearance elements for boys

Boys may wear one watch.

No neck wear is allowed.

Facial/body/tongue piercings are not allowed. **In case of preexisting piercings, no ornamentation may be worn in them**.

If a student has a hair design, it is not to be gang related or have any other negative connotations. At the administration's discretion, a student may be asked to have the hair design removed.

Hair, hairpieces, braids, and hair extensions, etc. may not be dyed in <u>extreme/unnatural colors</u>. Bleaching or staining is not allowed. If uncertain, please consult administration before making a decision.

Hair ornamentation must be conservative and unobtrusive in solid colors: black, navy blue or white.

Male students' facial hair must be clean shaven and well groomed (no cuts in eyebrows.)

Tattoos are not to be visible when in school and during school-related events. They must be covered at all times.

# 5.4 Additional general dress code rules and policies

#### Specific dress code issues

Hats, caps, do-rags, and bandanas, etc. are not permitted to be worn in the building or on the school bus. NO GANG related apparel is permitted in the school.

Coats and jackets and book bags are to be kept in lockers.

# Uniform for physical education classes

All students must wear the required uniform for physical education class. Students must wear tennis shoes for gym class.

Students who fail to wear the proper uniform for physical education class will be issued a "no dress," which will adversely affect their physical education grade. Students with gym class scheduled during 1<sup>st</sup> period must remain in school attire until instructed to change for gym. All students must change back into school attire before exiting the gym regardless of when their class meets. Students may not travel home or remain at school in their gym uniform.

#### 5.5 Non-dress code days

Several non-dress code days (commonly referred to as "dress up days") may be scheduled throughout the school year. These days may be scheduled for the entire student body, or may be given to individual classes or students as rewards. Students who are in doubt about a certain item of apparel should not wear it to school; ask the Dean of Students about it ahead of time, or bring another, more-acceptable piece of clothing. *Teachers may require students to remove any piece of apparel that they would prefer a student not wear in their classes (i.e. hats)*.

# 6. ACADEMICS

#### 6.1 Grading Scale

Grade	Percentage	GPA / POINTS
A+	98-100	4.00
A	93-97	4.00
A-	90-92	3.67
B+	87-89	3.33
В	83-86	3.00
B-	80-82	2.67
C+	77-79	2.33
C	73-76	2.00
C-	70-72	1.67
D+	67-69	1.33
D	64-66	1.00
D-	60-62	1.00
F	below 60	0.00

#### 6.2 HONOR / MERIT ROLL

Students will be listed on the **Merit Roll** by attaining 3.00 or higher (but less than 3.50) GPA per grading period. Attaining a 3.50 or higher GPA per grading period will list the student on the **Honor Roll**. Students with a 4.00 GPA will be listed on the **Super Honor Roll**.

Page 10 IMSA

# REWARDS FOR EXCEPTIONAL BEHAVIORS

Commendations: A Commendation will be awarded to students who are observed exhibiting behavior "above and beyond" expected behavior. Any IMSA employee who observes a student engaged in this type of exceptional behavior can issue a Commendation. These Commendations may be entered on database for parental viewing.

#### School - Wide Rewards

A system of rewards to students who reach a documented level of behavior has been put in place to recognize those students for their achievement. Eligibility for participating in each of these rewards differs for each reward – some are based on receiving Commendations, others are based on good behavior. Here is the list of the character traits for receiving Commendations:

### **CHARACTER TRAITS for Commendations**

Effort - The deliberate exertion of mental or physical power.

Positive Attitude - A confident or optimistic state of mind.

Kindness - The quality of being benevolent, considerate, or helpful.

Diligence - The habit of trying to do all tasks well.

Respect - Showing regard for the worth of someone or something.

Perseverance - The quality of persisting in any undertaking, despite difficulties.

Responsibility - Accountability for one's actions; dependability. Honesty - Being truthful; not cheating; not stealing.

Gratitude - The quality of being thankful; showing appreciation.

Work - Effort directed toward producing or accomplishing something.
- An attachment based on feelings of affection and esteem.

- Giving up claim to compensation for an offense; ceasing to feel resentment

Forgiveness against the offender.

Generosity - The quality of giving more than is required.
Cooperation - Working together for a common purpose.

Confidence - Belief in oneself; self-assurance.

Tolerance/Diversity - Respect for others' freedom of conscience; appreciation of differences.
- Treating people as they deserve to be treated; respecting the rights of all.

Self-

Control/Discipline - Restraining one's feelings and actions.

Fortitude - The inner toughness that enables us to be our best in the face of difficulties. Courage - The quality that enables a person to meet difficulty or danger with firmness.

Citizenship - The ways we contribute to our community and country.

Conscience - The sense of what is right or wrong in one's conduct or motives.

Cheerfulness
- The quality of expressing or promoting good spirits.
- Being dependable; keeping your word; not deceiving.
- How a person is known or remembered by others.
- Good judgment; knowledge of how to live life well.

Inner Peace - Calmness of mind and spirit.

# 6.3 Grade Promotion Policy for Grades 2-8

Promotion from one grade to another in IMSA shall be based on the following criterion:

• Students must pass have a passing grade in all of the four core subjects: Language Arts, Mathematics, Science, and Social Studies; and half of the remaining courses taken.

Students must have at least a cumulative grade point of 4.00 in order to pass a course.

# 6.3.a For K-8 School Students:

IMSA reserves the right to consider retention of any K-8 school student, no matter what the child's performance, based on 24 excused/unexcused absences (including suspensions) per school year.

# 6.5 Report Cards

Report cards are issued and mailed home each 9 weeks while the Midterm Reports are mailed midway through each grading period.

# 7.0 ATTENDANCE

Students of the Academy are expected to attend all classes, every day, and to make every attempt to be consistent in attendance. It is difficult, if not impossible, to succeed as a student without consistent attendance to classes and to school.

Indiana Code provides that every parent, guardian or other person having charge of any child of compulsory school age must send such child to a school which conforms to the minimum standards prescribed by the State Board of Education for the full time the school attended is in session. Such attendance must begin within the first week of the school term.

To this end, regular attendance is required of all students on the days the school is in session unless **excused** for the following reasons:

- 1. **Personal Illness**: The director may require a doctor's certificate.
- 2. **Illness in the Family:** Absences will be excused up to 3 days only when the student's presence at home is necessary.
- 3. **Death of a Relative:** Absences will be excused up to 3 days with a written request from the parent or guardian.
- 4. Quarantine of the Home: Absences will be excused with a written doctor's statement.
- 5. **Observance of Religious Holiday:** Absences will be excused upon written request at least 3 days in advance.
- 6. Work at Home Due to Absence of Parents or Guardians: Necessary work at home limited to emergency conditions.
- 7. Such Good Cause as may be acceptable by the Director: Family emergency or set of circumstances, which constitutes a good and sufficient cause in the judgment of the director for absence from school.
- 8. Absence recorded as being present in accordance with Indiana Code:
  - 1. Service as a page in the Indiana General Assembly
  - 2. Service on a precinct election board as a helper to a political party on the date of a general, city or town, special or primary election
  - 3. Subpoena to appear in court as a witness in a judicial proceeding
  - 4. Quarantine and communicable disease
  - 5. Exhibiting projects at the Indiana State Fair

The above absences must be prearranged by the parent/guardian calling the attendance officer with specific times and dates.

Absences for any reasons other than those cited above will be considered **unexcused**.

Page 12 IMSA

# 7.1 Reporting Absence

If a student is absent from school or tardy to school, the parent or the guardian must call the school attendance line (317 780 1200) before 8:00 AM on the day of the absence to report a child's absence.

In addition to that, the student must bring a written notification of the absence from the parent on the day of his/her return. An EXCUSED ABSENCE SLIP granting student access to missed work will not be given to the student until this written notification is delivered to the secretary.

# 7.2 Make-Up Policy for Excused Absences

Any student who was excused-absent from school has the responsibility for obtaining the missed assignments from the teachers. Please see individual teachers regarding his/her class policy.

Students who missed any class assignments or examinations due to an unexcused absence will be denied the make-up work and receive no credit.

# 7.3 Administrative Procedures for Excessive Student Absence

The Indiana Board of Education requires all students enrolled at IMSA to attend school regularly in accordance with the laws of the State. The educational program offered by IMSA is predicated upon the presence and promptness of the student and requires continuity of instruction and classroom participation.

A "habitual truant" is any child "of compulsory school age" (between ages 6 and 18) who is absent from school without a legitimate excuse for more than ten(10) days of school in one (1) school year.

A "chronic truant" is any child of "compulsory school age" who is absent from school without a legitimate excuse for more than twelve(12) days of school in one (1) school year.

The State of Indiana, through the State Attendance law, recognizes illness and death in the immediate family as legitimate reasons for absence from school. The administration realizes that certain absences, in addition to these, are reasonable. Therefore, in addition to any excused absences, students will be permitted the accumulation of **six** (6) unexcused absences per semester.

The school realizes that parents and students are sometimes confronted with planned absences or vacations. Vacations during the school year are definitely discouraged by the administration, and instructional staff. Vacation days will count toward the six (6) day limit (per semester).

# Absences from school will fall into two (2) general categories:

- excused absence: days which will not be included in the 6-day limit
- unexcused absence: days which will be included towards the 6-day limit

Once a student reaches seven unexcused absences, a parent meeting will be required with administration.

# 7.4 Tardiness

#### 7.4.1Tardiness to School

Students are required to be in their homerooms by 7:53 AM. If the student is tardy to the first period, he/she must get a tardy slip from the secretary to be accepted to class. This will be considered an unexcused tardy unless the student brings an explanatory note from the parents. When a student reaches 4 unexcused tardy to school he/she will be assigned one day Friday detention. When a student reaches 8 unexcused tardies to school he/she will be assigned one day Friday detention and this will be considered one full day unexcused absence. Students are allowed to have only three excused tardies to school per quarter.

When a student is tardy to school for more than one period, he/she will be considered as half day absent if he/she arrives at school before lunch; and is considered to be one full day absent otherwise.

#### 7.4.2 Class Tardiness

Students are responsible for arriving promptly to every class during school hours. In the event of tardiness to class, the student will be asked to present a valid pass or a tardy slip. Class tardiness will also be considered unexcused tardy unless the student presents a valid pass. When a student reaches 4 unexcused tardy to class in a quarter, he/she will be assigned one day Friday/Saturday detention.

Any student not inside the classroom or lunchroom when the bell rings will be considered tardy. A student who accumulates four (4) tardies will be assigned an after-school detention and will receive progressively stronger consequences with additional tardies.

#### 7.5 Early Leave

Students cannot leave the school building without permission and/or without their parent signing out. Failure to follow this procedure will result in disciplinary action.

Legitimate reasons for early leave from school will be accepted provided a note signed by a parent is presented at school. The student must sign-out before leaving the building. Failure to sign-out will result in disciplinary action. Adult students can sign themselves out.

# 7.6 Prompt pickup by parents after school

Students must be picked up no later than 2:45 p.m. unless they have prior arrangement for club activities, etc. Parents who are unable to pick up their students by 2:45 pm must make arrangements to pick up their students at an off campus location. Students will not be allowed to remain in the building after 3:15 p.m. If a parent has 2 incidents of picking up students after hours, on the 3<sup>rd</sup> incident, the Department of Child and Family Services will be notified.

Students who participate in after-school activities must be picked up within 10 minutes of the activity's end. The school will not be responsible for the wellbeing or whereabouts of the students who remain after school. If the transportation cannot be provided by the parent, the school does not take any responsibility for the students after school hours or after the activity is over.

#### 8.0 MEDICAL POLICIES

#### 8.1 Illness or injury during the school day

Any student who becomes injured or ill during the school day should report such an occurrence to a staff member. The school nurse, if available, will assess the situation and take the proper action.

If it is decided by school staff that a student is too ill to go to or remain in class, the parent or guardian must arrange for the student to be transported home, or give permission for him/her to use public transportation.

#### 8.2 Medication policy

If prescription medicine must be taken by a student during the school day, the following procedures must be followed:

1. The medication must be sent directly to the school from the pharmacy or physician's office or be brought to school by the student's parent/guardian.

Page 14 IMSA

2. The medication must be accompanied by a medical release form signed by the student's physician and parent/guardian.

- 3. The medication container must clearly be labeled with the student's name, name of medication, dosage instructions, and time of dosage.
- 4. Only the amount needed for the days that the student will be taking the medication should be provided for the school. For instance, if the student is taking Amoxicillin three times a day for two weeks, the Academy should be provided with up to ten tablets, to be taken in the middle of the day.

Extra medication will not be sent home with a student, but must be picked up by the parent or guardian.

Students are not allowed to carry or self-administer any medications, except in the following circumstances:

- ✓ The student has a potentially life—threatening condition necessitating immediate administration.
- ✓ A Medication Self–Administration form is on file at the school, signed by the student's parent or guardian, physician, and school administrator.

# **8.3 Medical forms**

Immunization records are required by state law! Failure to provide them will result in dismissal from school.

# 9.0 VISITORS

# 9.1 Parent or guardian visitors

Parents and guardians are welcome at the Academy. The parent or guardian must sign in at the office before they visit a student's classroom or move throughout the building and/or campus, and sign out upon leaving campus. It is required for a parent or guardian to notify the school 24 hours before a planned visit. Parents or guardians who visit without notice may not meet with individual teachers, due to their class schedules, etc.

Parents or guardians who visit and wish to observe their child in classes may do so. When observing classes, please follow these guidelines:

- 1. Be on time to the classes you plan to visit.
- 2. Observe quietly, and do not comment or attempt to add into lessons or conversations, unless invited to do so by the teacher of that class.
- 3. Request a meeting with a teacher at a time other than immediately after the class observed.

Parents or guardians who wish to speak with an administrator should call the school to set an appointment to do so, and then check in at the office when arriving for their appointment. Parents who arrive at school wishing to speak with an administrator without an appointment may or may not be able to do so at that time due to availability.

# 7.2 Visitors from the general public

Visitors from the general public are always welcome at the Academy. It is suggested, though not required, that visitors make an appointment to visit the school 1 day before a desired visit. This way the Academy can assure that a member of the school staff is available to speak with the visitor, give a tour of the school, etc. Visitors who arrive unannounced are welcome, but may need to wait for an available school staff member. All visitors must sign in at the office upon arrival, and sign out leaving the school premises.

All visitors must sign in at the front desk and get a visitor's pass, leaving a photo ID.

#### 7.3 Student visitors

Student visitors are welcome at the Academy. Students enrolled in a school in the State of Indiana at the time of their visit must have a note of permission from their home school, signed by their director or other school official. If the student visitor is home schooled, or enrolled in a school outside of the State of Indiana, he/she must have a note of permission signed by his/her parent/guardian.

Students of the Academy who wish to bring a visitor with them when school is in session may do so by following these guidelines:

- 1. The student visitor must have the applicable note of permission, as indicated above.
- 2. Students visiting IMSA must wear appropriate attire during their visit. Must be approved by the Dean of students.
- 3. The host student must fill out and submit a Student Visitor Form at least two school days in advance of the school visit. The student must have written permission with confirmation telephone number from their school administrator giving permission for the visit.
- 4. The host student must receive permission for the visiting student to attend the Academy 1 day in advance of the planned visit.
  - ✓ No student visitors are allowed during the last two weeks of a semester, or during the week preceding a school holiday.
  - ✓ No student visitors may visit who have been expelled from the Academy or any other school, who are habitually truant or who have voluntarily withdrawn after disciplinary actions.

#### 7.4 Parent volunteers

The Academy can only continue its current programs, or add new programs to the benefit of its students through the efforts of its parent volunteers. Parent volunteers are a valued and necessary part of the school experience. The Academy encourages and desires more and more parent volunteers all the time—their value to the Academy cannot be underestimated.

We ask that all parent volunteers follow these guidelines:

- 1. Sign in at the office whenever working at the school during school hours.
- 2. Sign out upon leaving the school grounds.
- 3. Before planning any events, giving away items, purchasing food for students, bringing food or other items to individual classes, etc., parent volunteers must first propose the idea to school administration and/or secure a faculty sponsor for the activity planned.

These few guidelines will help us to avoid unplanned disruptions of the school day, allow administration to coordinate all activities that take place throughout the school day, and to provide for the smooth operation of all school programs.

#### 10.0 LOCKERS

Each student will be assigned a locker for his/her use.

Locker combinations are not to be shared with any other student unless assigned to be shared with sibling. Each student should take care that no other student obtains another lock combination by secretly observing a student open his/her lock. If a student claims that his/her locker has been broken into, but there is no physical evidence of forced entry, it will be assumed that he/she has given the locker combination to another student, "set" the lock to open easily, or otherwise compromised the integrity of the lock/locker security. In that case, no locker or personal searches will be made for items reported stolen.

Page 16 IMSA

- ✓ The school is not responsible for any items stored in lockers.
- ✓ Inappropriate pictures or displays are not permitted inside or on lockers.
- ✓ No food or beverages are to remain in lockers overnight.
- ✓ Lockers are the property of IMSA and are subject to search by the school personnel at any time.
- ✓ All materials left unclaimed at the end of the school year or when a student withdraws become the property of the IMSA and will be dealt with accordingly.

Report any damaged or nonfunctional lockers to school administration. Unreported damage will be considered the responsibility of the student assigned to that locker, and will fall under the provisions of the school discipline policy for damage to school property.

#### 11.0 LUNCH PERIODS

Indiana Math and Science Academy has a closed lunch. Students who leave during lunch will be considered truant from school and will be assessed consequences as required by the school discipline policy. A hot lunch is available for purchase, or students may bring packed lunches. Package lunches should be cold lunches with single servings. Sharing food is prohibited. Microwaves and refrigerators will not be available.

- ✓ Students may apply for free or reduced lunch just as in any other school. See school administration for the proper forms.
- ✓ Students may not "charge" their lunch, or borrow money from school or cafeteria staff to pay for lunch.
- ✓ Parents may prepay for lunch. Cost and terms are available by calling the school.
- ✓ No food or drink may be removed from the cafeteria.
- ✓ No food or drinks are permitted in classes, hallways or other areas of the school.
- ✓ Students who bring a packed lunch should bring only single helpings, and lunches are not to be shared.
- ✓ Carbonated beverages are not recommended based on our wellness policy.

# 12.0 MISCELLANOUS POLICIES

#### 12.1 Acceptable Internet Use Policy

Indiana Math and Science Academy operates under an acceptable use policy concerning the internet, which means we offer free access to the internet to all students and staff. Every effort will be made to monitor student usage of the internet, as well as the websites student's access. Ultimately, however, it is the responsibility of the student to refrain from accessing sites, which are inappropriate for viewing in the school setting. Student violations of the acceptable use policy may result in revocation of internet privileges, school disciplinary action and/or legal action. Students and parents must sign and return the *Internet Authorization Form* prior to student use of the internet at IMSA.

#### 12.2 Book bags

All book bags, large purses, etc. should be kept in lockers. Female students may carry a small (8"x 9"x 1 ½") purse for personal items; any such items carried during the school day will be the total responsibility of the student. Students are asked not to bring valuables to school. The school will not be liable for any loss, theft, or damage to the book bag or its contents.

#### 12.3 Lost and Found

A lost and found is maintained by school personnel. Any items found should be turned into the lost and found. Students who have lost an item may check the lost and found with permission from school personnel. Personal

items should be marked for identification. A student may be asked to provide proof of ownership of claimed items. All items unclaimed at the end of each month, or at other times announced by the Academy, become the property of the Academy and will be dealt with accordingly.

#### 12.4 Telephone Usage

No phone calls are permitted before 3:05 PM. **Emergency** calls or any other calls may be made by students upon receiving permission from the Administration. School phones should be used in the office or in the classroom with permission. **Cell phones and other electronics are to be turned off and secured in book bags and lockers between 7:00 AM and 4 PM.** 

# 12.5 Homework

Teachers assign homework that they deem valuable for the learning experience and to help master the subject matter and concepts of their individual classes. Homework is part of a student's regular evaluation and grades for each term. Each teacher establishes his/her own policy for accepting or not accepting late homework assignments. Parents or guardians may contact teachers concerning homework via the school website or by contacting their child's teacher.

# 12.6 IMSA Principles of Acceptable and Safe Internet Use

#### **General Information**

Internet access and e-mails provided by IMSA are intended for educational use, instruction, research and the facilitation of communication, collaboration, and other Department related purposes. Users are subject to the same standards expected in a classroom and/or professional workplace.

# **Monitoring and Privacy**

Users have no rights to privacy while using the IMSA Internet Systems. IMSA Departments will monitor users' online activities and reserves the right to access, review, copy, store, or delete any electronic communications or files. This includes any items stored on Department-provided devices, such as files, e-mails, cookies, and Internet history.

IMSA reserves the right to disclose any electronic activity, including electronic communications, to law enforcement officials or third parties, as appropriate and consistent with applicable law. The Department will fully cooperate with local, state, or federal officials in any lawful investigation concerning or relating any illegal activities conducted through the IMSA Internet Systems.

# **Prohibited Uses of the IMSA Internet Systems**

Users may not engage in any of the activities prohibited by this policy when using or accessing the IMSA Internet Systems.

Below is a comprehensive list of examples of prohibited behavior:

- 1. Causing harm to others, damage to their property or IMSA property, such as:
  - a. Using, posting, or distributing profane, lewd, vulgar, threatening, or abusive language in e-mail messages, material posted on IMSA web pages, or professional social media sites
  - b. Accessing, using, posting, or distributing information or materials that are pornographic or otherwise obscene. Advocate illegal or dangerous acts, or advocate violence or discrimination. If user inadvertently access such information, they should immediately disclose the inadvertent access in a manner specified by their school or central division office
  - c. Accessing, posting, or distributing harassing, discriminatory, inflammatory, or hateful material, or making damaging or false statement about others;
  - d. Sending, posting, or otherwise distributing chain letters or engaging in spamming
  - e. Damaging computer equipment, files, data, or the IMSA Internet System in any way, including spreading computer viruses, vandalizing data, software or equipment, damaging or disabling others' electronic property, or business environment

Page 18 IMSA

f. Using the IMSA Internet System in a manner that interferes with the education of the user or the job duties of the users

- g. Downloading, posting, reproducing or distributing music, photographs, video or other works in violation of applicable copyright laws. Any music, photographs, video or other works in violation of applicable copyright laws. Any music, photographs, and/or video should only be downloaded for IMSA Department, and not personal purposes. If a work specifies how that work may be used, the user should follow the expressed requirements. If users are unsure whether or not they can use a work, they should request permission from the copyright or trademark owner
- h. Engaging in plagiarism Plagiarism is taking the ideas or writings of others and presenting them as they were original to the user
- 2. Gaining or attempting to gain unauthorized access to the IMSA internet Systems, or to any third party's computer system, such as:
  - a. Malicious tampering, phishing or hacking activities
  - b. Intentionally seeking information about passwords belonging to others users
  - c. Disclosing IMSA Internet System passwords to other individuals. However, students may share their IMSA system password with their parent/caregiver.
  - d. Modifying passwords belonging to other users
  - e. Attempting to log in through another person's account
  - f. Attempting to gain access to material that is blocked or filtered by the IMSA Internet System
  - g. Accessing, copying, or modifying another user's files without authorization
  - h. Disguising a user's identity
  - i. Using the password or identifier of an account that does not belong to the user
  - j. Engaging in user that jeopardize access into other's account or other computer networks

# 3. Student Internet Safety

- a. IMSA Department Responsibilities
  - IMSA will provide curriculum about appropriate online behavior, including interacting
    with other individuals on social networking websites and in chat rooms, and cyberbullying awareness and response.
  - ii. IMSA will work to protect the safety and security of minors when using electronic mail, chat rooms and other forms of direct electronic communications.
  - iii. IMSA will provide students, staff, and parents with guidelines and instructions for student safety while using the Internet.
- Students Using the IMSA Internet Systems
  - i. Students must not reveal personal information about themselves or other persons on social networking sites, in chat rooms, in emails, or in other direct electronic communications, or any other forum over the Internet. For example, students must not reveal their home address, telephone or cell number. Students must not display photographs of themselves, or the images of others.
  - ii. Students should not meet in person anyone they have met only on the internet
  - iii. Students must promptly disclose to their teacher or other school employee any message or other activity they receive that is inappropriate or makes them feel uncomfortable.
  - iv. Students should not save their passwords to IMSA computers

#### c. Parents/Caregivers

i. Although students generally will be supervised when using the IMSA Internet System while on school property, it is not practicable for IMSA staff to monitor and enforce a wide range of social values. Parents/Caregivers are primarily responsible for transmitting

their particular set of family values to their children, and discussing with their children what material is and is not acceptable for their children to access through the IMSA Internet System.

# **Violations of this Policy**

IMSA and its central office, reserves the right to terminate any user's access to the IMSA internet System – including access to IMSA e-mails at any time.

If a student violates this policy, appropriate disciplinary action will be taken consistent with disciplinary code of the Indiana Math and Science Academy.

If a students' access to the IMSA to the IMSA Internet System has been revoked, the student may not be penalized academically, and IMSA will ensure that the students continues to have a meaningful opportunity to participate in the educational process.

#### 12.7 Financial Responsibility

The parent or guardian will be held financially responsible for damage to school property by their children who are students of the Academy, and for lost, damaged or stolen books, locks, or other property of the Academy. <u>All financial obligations</u>, including fees for textbook rental, clubs/enrichment activities, field trips, lunch balances, etc. must be met before the end of the year.

# 12.7 Consumable Fees

Indiana Math and Science Academy requires parents/caregivers \$50 consumable fee, to be used for classroom supplies, classroom projects, after school activities (excluding fieldtrips and athletics, etc.) for other purpose deemed necessary by IMSA. This revenue will be used to provide a better education for our students. It is not our intention to exclude any children from IMSA activities however your financial support is critical.

A nonrefundable consumable fee of \$50 is due at the time of registration

# 12.7b Athletic Fee Policy

Students participating in IMSA athletics will be assessed a nonrefundable sports activity fee, ranging from \$75-\$300. Cost my vary based on sport.

# 12.8 Textbooks and Supplies

The Academy provides textbooks in core subjects (a set of textbooks for the use of students). These materials remain the property of the Academy, and each student is held responsible for the care of these materials. Parents or guardians will be held financially responsible for any damage or loss of school–provided textbooks and materials. Such responsibility extends to materials stolen from lockers that show no signs of forced entry (see section 10.0)

# 12.9 Afterschool Activities

Students who wish to start clubs or other activities may do so by finding a faculty sponsor who will seek approval for the club from administration. After the approval, the club may begin. All clubs, sports teams, etc. must be sponsored, supervised and attended by a faculty member.

Parents or guardians must provide or arrange for transportation for their children who attend after-school activities. Students must be picked up, or catch a city bus promptly after the activity is concluded. School staff

Page 20 IMSA

will not remain on site to wait for late–arriving rides and students will not be allowed to wait inside the building. Parents must make arrangements for their student(s) to be picked up off-campus.

All school rules, uniform codes, etc. apply to after-school activities.

# 12.10 Fire and Tornado Drills

Fire drills are held at regular intervals during the school year. Directions are posted in each classroom. When the fire alarm sounds, students should:

- 1. Pay attention to the teacher or staff member in the room for instructions.
- 2. Walk to the proper exit as directed.
- 3. Listen for further instructions and do not talk.
- 4. Report to the assembly area indicated by the room directions, or as directed by school staff.

Tornado drills are practiced twice a year. When the notice is given by school staff, students should:

- 1. Pay attention to the teacher or staff member in the room for instructions.
- 2. Do not talk.
- 3. Students must transition in single file lines for safety and accountability.

# 13. PROGRESSIVE EMPOWERMENT DISCIPLINE APPROACH

#### Indiana Math and Science Academy School Behavior Plan

# Introduction

Indiana Math and Science Academy is a safe place for children to attend because we have a very clear discipline policy that is strictly enforced.

While the following pages present the details of our policies, here are the basics: IMSA does not employ the numerous disciplinary procedures pursued by many schools and which have generally failed to bring any real control to the schools. Indiana Math and Science Academy has developed a school wide behavior plan that employs positive interactions between staff and students.

The discipline policies of the Academy are quite strict. Be assured, it is never our goal to suspend or expel any student. We want to keep every student in school and see them receive the best education possible. It's important to ensure that every student can learn and every teacher can teach without any disruption.

#### 13.1 VIDEO SURVEILLANCE

IMSA employs the use of video cameras for security monitoring.

# 13.2 GANG ACTIVITY OR ASSOCIATION

IMSA has adopted policy that deals with student gang activity or association.

The type of dress, apparel, activities, acts, behavior or manner of grooming displayed, reflected, or participated in, by the student, shall not:

- •Lead school officials to reasonably believe that such behavior, apparel, activities, acts, or other attributes are gang related and would disrupt or interfere with the school environment or activity and/or educational objectives;
- •Present a physical or emotional safety hazard to self, students, staff, and other employees;
- •Create an atmosphere in which a student, staff, or person's well being is hindered by undue pressure, behavior, intimidation, overt gesture, or threat of violence;

•Imply gang membership or affiliation by written communication, marks, drawing, painting, design, or emblem upon any school or personal property or on one's person.

If the student's behavior or other attribute is in violation of these provisions, the principal or designee will request the student to make the appropriate correction. If the student refuses, the parent/guardian may be notified and asked to make the necessary correction. The principal or designee will take appropriate corrective and disciplinary action.

# 13.3 ANTI-HARASSMENT/ ANTI-BULLYING POLICY

It is the policy of the Board of Directors of the Indiana Math and Science Academy that any form of bullying behavior, whether in the classroom, on school property, to and from school or at school-sponsored events, is expressly forbidden.

Harassment, intimidation or bullying" means any intentional written, verbal, graphic, or physical act that a student or group of students exhibited toward other particular student more than once and the behavior both:

- 1. Causes mental or physical harm to the other student; and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student.
- 2. Harassment, Intimidation or Bullying also means electronically transmitted acts i.e., Internet, cell phone, personal digital assistance (PDA) or wireless hand-held device that a student has exhibited toward another particular student more than once and the behavior both:
- A. Causes mental or physical harm to the other student/school personnel; B. and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student/school personnel.

In evaluating whether conduct constitutes harassment, intimidation or bullying, special attention should be paid to the words chosen or the actions taken, whether such conduct occurred in front of others or was communicated to others, how the perpetrator interacted with the victim, and the motivation, either admitted or appropriately inferred.

A school-sponsored activity shall mean any activity conducted on or off school property (including school buses and other school-related vehicles) that is sponsored, recognized or authorized by the Indiana Board of Education. Transportation of Horizon Science Academy students covered by this policy in rental vehicles or in privately-owned vehicles to or from school-sponsored activities shall be subject to this paragraph.

#### Types of Conduct Affected By This Policy

Harassment, intimidation or bullying can include many different behaviors including overt intent to ridicule, humiliate or intimidate another student or school personnel. Examples of conduct that could constitute prohibited behavior are:

1. Physical violence and/or attacks; 2. Threats, taunts and intimidation through words and/or gestures; 3. Extortion, damage or stealing of money and/or possessions; 4. Exclusion from the peer group or spreading rumors; and, 5. Repetitive and hostile behavior with the intent to harm others through the use of information and communication technologies and other Web-based / online sites (also known as "cyber-bullying"), such as the following: a. Posting slurs on Web sites where students congregate or on Web logs (personal online journals or diaries); b. sending abusive or threatening instant messages; c. Using camera phones to take embarrassing photographs of students and posting them online; and, d. Using web sites to circulate gossip and rumors about other students; e. Excluding others from an online group by falsely reporting them for inappropriate language to Internet service providers.

\*\*To read the complete IMSA Anti-harassment and Anti-bullying policy, please request a copy from the Main office staff.

# 13.4 ATHLETIC / EXTRACURRICULAR ELIGIBILITY REQUIREMENTS

IMSA establishes excellence as a standard and strives to maintain an appropriate balance between academics, athletics, and all extracurricular activities. Therefore, it is important that students meet the

Page 22 IMSA

following academic requirements in order to participate in athletics, field trips, dances, and any extracurricular or co-curricular activities. This eligibility requirement also includes obtaining work permits.

A student must earn between a 2.0 and 2.5 grade point average (GPA) and have no F's on the preceding quarter report card in order to be eligible for participation. In addition, a student is not eligible for ANY of the above mentioned activities if he/she receives four or more referrals. Eligibility for sports is based on the following schedule:

- Eligibility for athletics will be determined at the end of quarter 1, 2, 3, and 4.
- If a students' GPA is below the qualifying expectation for participation; students may submit an appeal for academic probation. If the appeal is granted grades will be reviewed weekly for progress.
- Once a student is ineligible for a sport, he\she remains ineligible until the next eligibility check. A coach
  or advisor does not have to accept a student back on the team after being ineligible. It is solely at their
  discretion.

# 13.5 PROGRESSIVE DISCIPLINE APPROACH

All minor discipline issues will be handled by the classroom teacher such as, talking, chewing gum, out of seat, lack of self-control, having food/drink in class, or tardiness. Minor correctable misconduct reports issued to students in or outside of the classroom will be handled by the issuance of Citations after teachers' attempts to correct the problem with no resolution. Any IMSA employee who observes a student engaged in inappropriate behavior outside of the classroom can issue a Citation. Any staff member may prefer writing citation using Citation Submission Form for the following behaviors:

#### Citations

- 1. Eating or drinking in unauthorized areas
- 2. Minor dress code violations (un-tucked or completely covered shirt, unnatural color of hair, etc.)
- 3. Chewing gum or eating candy or possession of or passing out them.
- 4. Hallway disruptions (such as yelling, banging on lockers, and/or running)
- 5. Horseplay, roughhousing, wrestling, pushing, scuffling, clowning, or acting out
- 6. Cafeteria misconduct (loud talking, being out of seat when not allowed, playing with/throwing food, cutting in line, failure to clean up after oneself, etc.)
- 7. Unprepared for class no homework/classroom, no textbook/workbook, or other supplies.

# These forms are submitted to the Dean of Students. Accumulation of 4 citations per quarter for a student results in a disciplinary referral.

Major Issues will be dealt with by the Dean of Students: examples of infractions would include (but not limited to) the following behaviors: repeated offenses noted above, stealing, truancy, physical or verbal assault, violence, sexual misconduct, vandalism, trespassing, disruption of school environment, etc. Appropriate administrator intervention would include: parent/student conferences, in school suspension, out of school suspension, and in the most severe cases, a recommendation for expulsion.

Administration assigns an action based upon the student's disciplinary history according to the following Progressive Discipline Approach:

1<sup>st</sup> Disciplinary Referral of the student: Notify Parent via letter, phone and/or email & Verbal Warning to Student

2<sup>nd</sup> Disciplinary Referral of the student: Weekday Detention

3<sup>rd</sup> Disciplinary Referral of the student: 1 day of OSS
 4<sup>th</sup> Disciplinary Referral of the student: 3 days OSS
 5<sup>th</sup> Disciplinary Referral of the student: 5 days OSS

6<sup>th</sup> Disciplinary Referral of the student: 10 days OSS and Expulsion Hearing

Depending on the severity of the infraction, some of the above steps may be skipped.

<u>Note</u>: Students who have an out of school suspension are NOT permitted to make up missed work. Students may receive their assignments but will not receive credit for the work. State Law requires that students suspended for school cannot participate in extracurricular activities and cannot be on school property.

#### **EXPLANATION OF CODES/CONSEQUENCES**

Bus suspension (BS): Denied transportation on school bus for the number of days indicated, but not from school. Parent must provide alternate transportation.

Confiscation (C): Item is removed from student possession and only returned after parent contacts school officials.

Correction of deficiency (CD): Student must correct dress code violations, obtain proper parts of dress code, etc. before being allowed to attend classes.

Criminal charges filed (CR): Criminal charges filed with proper law enforcement authorities.

Expulsion hearing (EH): Parent is given opportunity to schedule a hearing considering the expulsion of the student in question.

Mandatory expulsion (ME): Expulsion required

Police department removal (PD): Proper law enforcement authorities are called to remove student from school premises.

Out-of-school suspension (OSS): Student is denied attendance at school for the number of days indicated.

Warning letter (WL): Student is issued a warning letter concerning the indicated behavior.

Parent Conference (PC): Suspension until parent conference is held.

Financial responsibility (\$): Parent is responsible to arrange payment.

Saturday Detention (SD): Student stays at school from 8:00am until 10:00am.

# 13.6 Discipline Reports

Most behaviors ought to be handled by staff in the setting in which the infraction occurs. Three specific types of behavior that are serious enough to warrant a discipline report are:

- Physically dangerous behavior—assault, fighting, or any other behavior that has a high possibility for physical harm.
- ❖ Illegal behavior—possession of controlled substance, extortion, threats of violence, etc.
- Defiance—(overt and immediate refusal to follow a staff person's reasonable, specific direction).
- ❖ "Sit down and begin your assignment" is a specific direction but "Change your attitude" is not. "Stop running in the hall and come here to speak with me" is reasonable and specific. A student forgetting homework or being disruptive in class are not examples of overt and immediate refusals to follow a staff members reasonable, specific direction.
- Not following handbook guidelines.

#### 13.7 Administrator-Assigned Corrective Consequences

#### **❖** Weekday/Saturday Detention

Friday or Saturday Detention will sever as exercises in combatting negative behavior. Negative behavior takes away from the learning experience and compromises the integrity of the Academy. No one has the right to infringe on another's right to learn. Students severing Saturday Detention will perform community service as a way of giving back.

#### OSS (Out of School Suspension)

Assignments to OSS vary according to the nature and severity of the infraction. OSS will be used only as a last means of consequence when other means of corrective consequences have been exhausted except the severe

Page 24 IMSA

cases. Any combination of infractions resulting in a total of 10 days suspension for the current school year will result in mandatory expulsion.

#### **\*** Behavior Contract

Students who choose to ignore rules by repeating the violation and fail to conduct themselves in a responsible manner will be placed on a Behavior Contract upon the discretion of the administration and other staff members. The conditions of the Contract will be consistent with the specific misbehavior and will outline expectations for improvement. Students who fail to live up to their Contract will face further disciplinary action. Parents will be required to meet with the dean of students and/or principal to sign the Contract. Students who violate their Behavior Contract are subject to be withdrawn from the school or expelled. Some examples of behavior choices that could result in a Behavior Contract with the dean of students or principal are, but are not limited to

- Severe violation of behaviors listed under Out of School Suspension.
- Fighting. The one who is not the aggressor according to description might be exception to this.
- Repetitive minor violations.

Behavior Contracts are not limited to the year of the violation. New and returning students who previously were on a behavior contract will have their contracts reviewed by Dean of Students and Dean of Academics.

# **\*** Expulsion

Expulsions are up to 185 days duration in an academic school year or permanent from IMSA, according to the severity or habitual nature of the infraction(s). A hearing is required before an expulsion is activated. If a student is expelled, they are not permitted to return at any time.

#### **\*** Filing Criminal Charges

Listed below are acts that are considered to be criminal offense according to the laws of the state. Any violations of these acts will result in the filing of criminal charges against the offender.

**Arson** - The intentional setting of fire.

**Assault** – The physical threat of violence to a person.

**Burglary** - Stealing of school or personal property.

**Explosive** - The illegal use of firearms on school property or at a school sponsored event.

**Extortion, Black Mail, or Coercion** - Obtaining money or property by violence or threat of violence or forcing someone to do something against his will by force or threat of force.

**Firearms** - (Illegally used) - Firearms are prohibited on school property or at school sponsored events.

**Knives** - Students are prohibited from carrying knives or any other weapon or object which could be used as a weapon in school, on school property, on a school bus or at any school function. Any student in possession of a knife or any other weapon or potentially harmful object will have it taken away from him/her and may be subject from school if circumstances warrant it. Any confiscated object may be returned to the parent or guardian if they so request.

Larceny - Theft

Malicious Mischief - Property damage

Robbery - Stealing from an individual by force or threat of force.

Sale, Use of Possession of Alcoholic Beverage, Illegal Drugs, or Look-alike Drugs

**Trespass** - Being present in an unauthorized place or refusing to leave when ordered to do so.

Unlawful Intimidation of School Authorities – The threat of violence, the commission of

and/or the participation in such activities on school property or at a school sponsored events. Disciplinary actions will be taken by the IMSA regardless of whether or not criminal charges result.

**Disruptive Conduct** – Is conduct that interferes with classroom instruction.

**Failing to Cooperate With School Personnel** - Students must obey the lawful instruction of school district personnel.

**Refusal to Identify Self**- All persons must, upon request, identify themselves to proper school authorities in the school building and school grounds or at school sponsored events. Conduct in violation of other criminal or civil laws may, at the Board's discretion, be the basis of legal action against the student if the severity of the conduct renders such action appropriate.

# 14.0 Code of Conduct

# 14.1 Prohibited Student Conduct

The Board of Education expects students to conduct themselves in an appropriate and civil manner, with proper regard for the rights and welfare of other students, district personnel and other members of the school community, and for the care of school facilities and equipment.

The best discipline is self-imposed, and students must learn to assume and accept responsibility for their own behavior, as well as the consequences of their misbehavior. District personnel who interact with students are expected to use disciplinary action only when necessary and to place emphasis on the students' ability to grow in self-discipline.

The rules of conduct listed below are intended to focus on safety, and respect the rights and property of others. Students who will not accept responsibility for their own behavior and who violate these school rules will be required to accept the penalties for their conduct.

Students are considered to be subject to the authority of the school when they are en route to or from school and at school related or school sponsored events even though those activities may not take place on school grounds. Some examples include athletic meets and games, field trips, contests, dances and concerts. Misbehaviors that occur at such events will be subject to the same penalties as misbehaviors that occur on school grounds.

#### **LEVEL I - MISBEHAVIORS**

- A. Failure to turn assignments in on time.
- B. Failure to come to class prepared with textbooks, writing utensils, paper/notebooks, folders, and any other materials listed by subject matter teacher necessary for academic and social success at IMSA.
- C. Failing to attend school on time or to attend classes on time including the lunch period
- D. Failing to attend all assigned classes including the lunch period
- E. Using the writings and ideas of another to deceptively submit them as one's own work in a school assignment
- F. Cheating on examinations, quizzes, test, and all other forms of assessment
- G. Wearing non-dress code clothing (Students are not to dress down on their birthdays and notes requesting it will not be accepted)
- H. Posting or distributing materials on school property that causes a disruption to the educational process

Page 26 IMSA

- I. Lying to school personnel
- J. Writing and/or passing notes
- K. Disrupting education or normal operation of the school in any way
- L. Insubordination
- M. Cell phones and other electronic devices are prohibited between the hours of 7:00am-5:00pm. Students with such items on their person during school hours will be subject to disciplinary actions, starting with a mandatory one day suspension.
- N. Academic Dishonesty
- O. Leaving school without permission, in the absence of an emergency declared by the administration
- P. The use of the following are prohibited during school hours: cell phones, beepers, pagers, music players, cameras, and similar electronic devices on school grounds
- Q. Engaging in an activity that may create a condition that is unsafe or unhealthy to others
- R. Writing and/or passing notes
- S. Insubordination

#### CORRECTIVE ACTION I

Disciplinary responses other than suspensions may be used by the teacher/administrator to correct Level I misbehaviors. Disciplinary responses may include:

Teacher conference with student alone or with parent(s)/guardian(s)
Administrator conference with student alone or with parent(s)/guardian(s)
Parent/guardian contact by telephone
Friday Detention
Saturday Detention
Out of School Suspension up to 3 days

The director may utilize school based or agency mediation programs for conflicts between students as appropriate.

Related or chronic occurrence of Level I misbehaviors may result in suspension as a Level II-A misbehavior.

#### LEVEL II - MISBEHAVIORS

- A. As defined by the administration, chronic violation of Level I misbehaviors
- B. Verbally or physically threatening to injure or harm another person or intimidating another person by creating fear for personal safety
- C. Signing the name of another person for purpose of defrauding school personnel

- D. Intentionally causing an interruption of education in the classroom
- E. Using abusive or profane language (including name calling/racial slurs)
- F. Engaging in excessive displays of mutual affection (hugging, caressing, kissing, fondling, etc...)
- G. Fighting, hitting, tripping or pushing another student
- H. Gambling on school premises including possession of dice or playing cards
- I. Trespassing, including entering a school to which the student is not assigned without signing in at the office, entering a school from which the student is suspended without permission from the director, or bringing an unauthorized visitor to the school
- J. Intentionally participating in hazing and/or bullying activities
- K. Bringing inappropriate materials
- L. Showing disrespect to teachers or staff and/or using inappropriate language and behavior
- M. Damaging or attempting to damage property. Any property damaged/broken by the student, whether playfully or intentionally, is to be repaired/replaced at the parents' or guardians' expense.

#### **CORRECTIVE ACTION II**

An administrator may suspend a student for a period of four (4) to ten (10) school days. THREE LEVEL II MISBEHAVIORS WITH SUSPENSION WILL RESULT IN A BEHAVIOR CONTRACT. VIOLATION OF ANOTHER LEVEL I OR LEVEL II MISBEHAVIOR WHILE ON A CONTRACT WILL RESULT IN EXPULSION.

A BEHAVIOR CONTRACT MAY BE ISSUED AT THE DISCRETION OF THE ADMINISTRATION AT ANY TIME.

# ACADEMIC/BEHAVIOR CONTRACT

An Academic/Behavior Contract is a contract signed by the student and the legal custodian of the student that states that the student will follow IMSA rules and regulations without exception and any violation thereof (Level I, Level II, or Level III) will result in expulsion.

#### LEVEL III - MISBEHAVIORS

- A. Using or bringing weapons, dangerous instruments, explosives, firearms, or knives to school
  - A weapon is anything that is commonly used or designed to hurt someone or put someone in fear (examples: guns, knives, knuckles, clubs, box-cutters etc.)
  - A dangerous instrument is anything that, although not specifically designed to hurt someone,

Page 28 IMSA

can be used to hurt someone or put someone in fear (examples: belts, combs, compasses, combination locks, etc.)

- An explosive is any substance that can potentially generate a release of mechanical or chemical energy (examples: firecrackers, cherry bombs, gun shells, etc.)
- Any object resembling a weapon or explosive (examples: starter pistols, pellet guns, toy guns, and bombs, etc.)
- B. Verbally or physically threatening to injure or harm a school staff member
- C. Failing to report behavior of another person to a teacher or administrator when behavior by another person could result in harm to another person or persons or damage the property of another person or persons when the student has information about such behavior.
- D. Intentionally causing physical injury to a school staff member
- E. Sexually assaulting another person
- F. Intentionally causing or attempting to cause physical injury, or intentionally behaving in such way that could reasonably cause physical harm to another person
- G. Sexual conduct or sexual contact without mutual consent including all forms of sexual harassment
- H. Hate crimes
- I. Being habitual truant
- J. Engaging in drug related activities, including but not limited to:
  - the making of, distribution of, counterfeit drugs, and over the counter drugs
  - using or possessing drugs/counterfeit drugs at school.
- K. Intentionally burning or attempting to burn property
- L. Stealing or attempting to steal or possession of stolen property
- N. Forcibly entering a school building locker, classroom, or secured enclosure
- O. Extorting or attempting to extort property
- P. Falsely sounding a fire alarm, or causing a fire alarm to be sounded
- R. Falsely communicating or causing to be communicated that a bomb is located in or on school property
- S. More than one person acting together to intentionally cause harm or injury to an individual
- T. Possessing or using tobacco or tobacco substitutes at school
- U. Bringing alcoholic beverages to school or having alcoholic beverages in his/her possession, or coming to school under the influence of alcohol or drugs
- V. Excessive referrals of Level I and Level II misbehaviors may/will result in expulsion

- W. Engaging in sexual conduct with mutual consent
- X. Bringing readily identifiable drug abuse instruments or paraphernalia to school or having such items in his/her possession

# **CORRECTIVE ACTION III**

Students will be expelled by for Level III offenses.

Parents will be informed of any Level III misbehavior offense committed by their child immediately by the administration of the school.

Students who are found to have Violated Rule III-D (staff assault) and Rule III-J (drugs) will be expelled. A student who is identified as bringing a firearm or destructive device to school property or on school property; or in possession of a firearm or destructive device on school property MUST be expelled for at least one (1) calendar year, pursuant to IC 20-33-8-16.

# **Disciplinary Procedures**

Discipline is most effective when it deals directly with the problem at the time and place it occurs, and in a way that students view as fair and impartial. School personnel who interact with students are expected to use disciplinary action only when necessary and to place emphasis on the student's ability to grow in self-discipline. Disciplinary action, when necessary, will be firm, fair, and consistent so as to be the most effective in changing student behavior. In determining the appropriate disciplinary action, school personnel authorized to impose disciplinary penalties will consider the following:

- 1. The student's age,
- 2. The nature of the offense and the circumstances which led to the offense,
- 3. The student's prior disciplinary record,
- 4. The effectiveness of other forms of discipline,
- 5. Information from parents, teachers and/or others, as appropriate, or
- 6. Other extenuating circumstances.

As a general rule, discipline will be progressive. This means that a student's first violation will usually merit a lighter penalty than subsequent violations.

If the conduct of a student is related to a disability or suspected disability, the student shall be referred to the Committee on Special Education and Discipline, if warranted, shall be administered consistent with the separate requirements of this Code of Conduct for disciplining students with a disability.

The amount of due process a student is entitled to receive before a penalty is imposed will depend on the type of penalty being imposed. In all cases, regardless of the penalty imposed, the school personnel authorized to impose the penalty must let the student know what misconduct the student is alleged to have committed and must investigate the facts surrounding the alleged misconduct. All students will have an opportunity to present their version of the facts to the school personnel imposing the disciplinary penalty in connection with the imposition of the penalty.

# 14.2 Student Searches and Interrogations

The Board of Education is committed to ensuring an atmosphere on school property and at school functions that is safe and orderly. To achieve this kind of environment any school official authorized to impose a disciplinary penalty on a student may question a student about an alleged violation of law or the school Code of Conduct. Students are not entitled to any sort of "Miranda"-type warning before being questioned by school officials, nor

Page 30 IMSA

are school officials required to contact a student's parent before questioning the student. However, school officials will tell all students why they are being questioned.

In addition, the Board authorizes the director, dean of students, school nurse, and security officials to conduct searches of students and their belongings. The authorized school official must have reasonable suspicion to believe that the search will result in evidence that the student violated the law or the school Code of Conduct.

An authorized school official may conduct a search of a student's belongings that is minimally intrusive, such as searching book bags, so long as the school official has a legitimate reason for the very limited search.

While conducting an investigation district staff should not physically search students unless they represent a threat to themselves or others. Before searching students or the students' belongings, the authorized school official should attempt to get the students to admit that they possess physical evidence that they violated the law or the school code, or get the students to voluntarily consent to the search. Searches will be limited to the extent necessary to locate the evidence sought.

An authorized school official may search students or their belongings based upon information received from a reliable informant. Individuals, other than the district employees, will be considered reliable informants if they have previously supplied information that was accurate and verifiable. They may also be considered reliable informants if they make an admission against their own interest or they provide the same information that is received independently from other sources threat to safety. School employees will be considered reliable informants unless they are known to have previously supplied information that they knew was not accurate.

Whenever practicable, searches will be conducted in the privacy of administrative offices and students will be present when their possessions are being searched.

A. Student Locker, Desks, and other School Storage Places

The rules in this Code of Conduct regarding searches of students and their belongings do not apply to student lockers, desks, and other school storage places. Students have no reasonable expectation of privacy with respect to these places and school officials retain complete control over them. These items and locations remain the property of the school district at all times. This means that student lockers, desks, and other school storage places may be subject to search at any time by school officials, without prior notice to students and without their consent.

B. Strip Searches-This school is against conducting strip searches <u>except in emergency situations</u>. A strip search is a search that requires a student to remove any or all of his or her clothing, other than an outer coat or jacket. If an authorized school official believes it is necessary to conduct a strip search of a student, the school official may contact law enforcement officials and request that they conduct the search.

D. Police Involvement During Searches and Interrogations of Students

District officials are committed to cooperating with police officials and other law enforcement authorities to maintain a safe school environment. Police officials, however, have limited authority to interview or search students in schools or at school functions, or to use school facilities in connection with police work. Police officials may enter school property or a school function to question or search a student or to conduct a formal investigation involving students only if they have:

- 1. A search or an arrest warrant,
- 2. Probable cause to believe a crime has been committed on school property or at a school function, or
- 3. Been invited by school officials.

Before police officials are permitted to question or search any student, the building director shall first try to notify the student's parents to give the parents the opportunity to be present during the police questioning or search. The dean of students will also be present during any police questioning or search of a student on school property or at a school function.

Students who are questioned by police officials on school property or at a school function will be afforded the same rights they have outside the school. This means:

- 1. They must be informed of their legal rights.
- 2. They may remain silent if they so desire.
- 3. They may request the presence of an attorney.

# E. Child Protective Services Investigations

Consistent with the districts commitment to keep students safe from harm and the obligation of school officials to report to child protective services when they have reasonable cause to suspect that a student has been abused or maltreated. The district will cooperate with local child protective services workers who wish to conduct interviews of students on school property relating to allegations of suspected child abuse, and/or neglect, or custody investigations.

All requests by child protective services to interview a student on school property shall be made directly to the building dean of students or director. The dean of students shall set the time and place of the interview. The dean of students shall decide if it is necessary and appropriate for a school official to be present during the interview, depending on the age of the student being interviewed and the nature of the allegations. If the nature of the allegations is such that it may be necessary for the student to remove any clothing the school nurse or other school official will accompany the Child Protective Worker and the student to the local hospital emergency room where medical staff will conduct the examination.

A child protective services worker may remove a student from school property with or without a court order, <u>if it is reasonably believed that a student is subject to danger or abuse if he or she were not removed before a court order can reasonably be obtained.</u> The worker may remove a student without a court order and without the parent's consent; however the social worker must sign a written statement to that effect.

# 14.3 APPLICABILITY OF SCHOOL POLICIES

All school discipline policies, rules, infractions, etc. apply equally during school hours, before and after school hours, during school–sponsored or sanctioned events during or other than school hours, during field trips, class trips, etc., and, in some instances as noted, apply 24 hours a day in any context.

#### 14.4 NOTICE OF HEARING

No hearing or appeal will be scheduled for infractions in which the consequence is the student's removal from curricular or extracurricular activities for less than 24 hours, and/or if the student is not subject to removal, suspension or expulsion proceedings.

# 14.5 DUE PROCESS

All students are entitled to the rights guaranteed by the United States Constitution and Bill of Rights, and their rights will not knowingly be denied by the required code of conduct or by any disciplinary actions taken by the school. Any student who exhibits any of the Unacceptable Student Behaviors listed in this handbook or added to this list at a later date will suffer immediate consequences. These consequences range from notification of

Page 32 IMSA

parents, detention, and emergency removal from a school activity to suspension, expulsion, and criminal prosecution.

All students have the right to feel that they are physically, emotionally, and intellectually safe.

- Therefore, if at any time you feel you are the subject of harassment, hazing, threats, or other intimidating behavior, you should immediately speak to an administrator about the problem. The situation will be investigated as soon as possible. All reports like this will be kept completely confidential.
- Similarly, if you are concerned about the safety of another student who seems to be the subject of harassment, hazing, or threats, you should immediately speak to an administrator about the problem. The situation will be investigated as soon as possible. All reports like this will be kept completely confidential.

When the report of a student and staff member differs, the staff member's version will be the one accepted.

#### 14.6 ABSENCE FROM CLASS DUE TO DISCIPLINARY ACTION

Time missed from classes due to disciplinary action (OSS) is considered unexcused absence. In the case of missed tests, quizzes, homework, projects to be turned in, etc., this work will not receive credit.

#### 14.7 SCHOOL BUS RULES

All school rules and policies apply when students ride busses to and from school and school activities. Bus drivers will provide each student with bus rules. Students who receive disciplinary "write-ups" from bus drivers will be dealt with according to that student's prior bus infractions.

#### 14.8 COMMON AREAS

A school's common areas include such places as the playground, hallways, restrooms, and the cafeteria. With different staff supervising these areas, it is important to share consistent expectations for responsible behavior. Because each common area is unique each student will have a clear understanding of appropriate behavior in each area

#### **Hallways**

- 1. Walk safely! (Using hallway procedures)
- 2. Be on time for class
- 3. Keep hands, feet, and arms to yourself
- 4. Only quiet voices permitted

#### Cafeteria

- 1. Use quiet voices
- 2. Leave cafeteria with permission only
- 3. Use good manners
- 4. Clean your area

#### Playground

- 1. Play safely!
- 2. Follow adult directions
- 3. Show respect for others and school property
- 4. Stay in designated play areas

#### Restrooms

- 1. Wait your turn
- 2. Use quiet voice while waiting
- 3. Keep restroom clean
- 4. Be on time to class.

# 15.0 PROPER RESPONSE WHEN THREATENED

When threatened with physical violence by another student, the proper and expected response from students is to go directly to the nearest school staff member. Fighting back or physically defending oneself is not an acceptable option. If a student responds with violence to a provocation, both students will be held to equal consequences. The only possible exception to this policy might be if the student who is not the aggressor can prove that s/he is not the aggressor and that no staff member was present or immediately available, and the student had no choice but to physically defend him/herself.

# 16.0 Descriptions of Infractions

Disclaimer: The following descriptions are meant for informational purposes only. While every attempt has been made to provide adequate detail, they are not meant to be exhaustive, complete in every detail, or in any way to be the only definition allowable at Indiana Math and Science Academy exactly to describe a certain offense or offenses committed or alleged to have been committed by any student or students of the Academy. Administration has the right to add to or to subtract from these descriptions as necessary to fit a given offense into the list of offenses as here defined.

ACADEMIC DISHONESTY	Copying	it	or	cheating	on	test	or	homework;	plagiarizing
---------------------	---------	----	----	----------	----	------	----	-----------	--------------

g reports; representing any work as the student's own when it is not. Providing answers to other students, or doing their work for them, without authorization of

school staff.

Any action or non-action that disturbs the ability of the teacher to teach and CLASSROOM DISTURBANCE

the student to learn in the classroom.

**COMMUNITY SERVICE** Donated service or activity that is performed by someone or a group of

people for the benefit of the public or institution.

CONTRABAND SUBSTANCE Any substance or article, or look-alike, forbidden by the rules of the Academy.

**CONTROLLED SUBSTANCE** Possessing (on the person or in lockers, purses, etc.), using, selling, offering to sell, concealing, transmitting, or being under the influence of any substance (or look-alike) illegal for underage individuals in the State of

Indiana.

CRIMINAL OFFENSE Any offense committed which is illegal for a minor under the laws of the

> State of Indiana. Such offenses include, but are not limited to, bomb threat, drug dealing/trafficking, arson, attempted arson, false fire alarm, verbal or physical assault of a staff member, battery of a staff member, threatening to

harm a staff member, weapons offenses, etc.

**DEFACING OF SCHOOL** Drawing of graffiti, spray-painting, etc. on school property in such a PROPERTY, MINOR

way that does not destroy the property and is cleanable or repairable for under \$50, including labor costs, at current market rates. Parents are held financially responsible for repair costs. Report cards and/or school records

of more than \$50, including labor costs, at current market rates. Parents are

will be withheld until financial obligations to the Academy are fulfilled.

DEFACING OF SCHOOL Drawing of graffiti, spray-painting, etc. on school property in such a PROPERTY, MAJOR way that does not destroy the property and is cleanable or repairable at a cost

**IMSA** Page 34

> held financially responsible for repair costs. Report cards and/or school records will be withheld until financial obligations to the Academy are fulfilled.

# PROPERTY, MINOR

**DESTRUCTION OF SCHOOL** Causing harm to school property, which requires repairs of not more than \$50, including labor costs, at current market rates. Parents are held financially responsible for repair costs. Report cards and/or school records will be withheld until financial obligations to the Academy are fulfilled.

# DESTRUCTION OF SCHOOL PROPERTY, MAJOR

Causing harm to school property which requires repairs of more than \$50, including labor costs, at current market rates. Parents are held financially responsible for repair costs. Report cards and/or school records will be withheld until financial obligations to the Academy are fulfilled.

# DISRESPECT TO SCHOOL **STAFF**

Refusing to follow directions, mocking, name-calling, vulgar or abusive language, or otherwise showing disrespect in actions or speech, either directly to, in the presence of, or to others, regarding a teacher, administrator, school staff member, guest speaker, visitor, parent, etc.

# DISRUPTION OF SCHOOL ENVIRONMENT, MINOR

Acting and/or causing others to act in a way so as to cause a minor disruption to the orderly pursuance of the daily routine of the Academy.

# DISRUPTION OF SCHOOL ENVIRONMENT, MAJOR

Acting and/or causing others to act in a way so as to cause a major disruption to the orderly pursuance of the daily routine of the Academy.

# DRESS CODE

Infraction of the dress code involving absence of proper attire or improper wearing/conduct of school uniform. Wearing of non-uniform attire and/or accessories. Uniform code applies to school and to any school-sponsored events, field trips, class trips, etc., during or other than school hours.

#### **ELECTRONIC DEVICES**

Possession or use of any electronic devices on the school property, such as CD players, game devices, cell phones, pagers, etc. CD players, tape players or game devices may be brought to school for use on morning, evening bus rides and on field trips, but must be kept in lockers during the day. The Academy is not responsible in the event of loss of such items.

### EXTORTION/INTIMIDATION

Causing a student or staff member by threat, intimidation or other means to give up any personal possession, or to perform acts against his/her will. Causing a student or staff member by threat, intimidation or other means to give up any personal possession, or to perform acts against their will, or actively to create in any individual a feeling of threat or impending violence or abusive behavior against that individual.

# FAILURE TO ATTEND **DETENTION**

Tardy or Failure to attend Detention will result in suspension.

FAILURE TO FOLLOW STAFF MEMBER INSTRUCTION

Failure or willful refusal to follow reasonable requests and directions of the staff members of the Academy.

FAILURE TO FOLLOW SCHOOL RULE/POLICY	Failure or willful refusal to follow the policies and rules of the Academy.
FIGHTING	Physically abusive conduct directed toward another student, which leads to, or could lead to, physical harm of that person or bystanders.
FIGHTS-ARRANGING, PROVOKING, ETC.	Acting during or after school hours to arrange a fight during school hours or other time. Acting in such a way as to provoke another individual to fight or otherwise to physically attack or attempt to harm another individual.
<u>FORGERY</u>	Signing another person's name (staff, student, parent, etc.) to any document without that person's permission.
GAMBLING	Playing games of chance or taking part in any types of pools, betting, wagering, etc. in which money or other goods of value are transferred from the loser(s) to the winner(s).
HAZING	Causing any student to take part in any demoralizing, dangerous, or otherwise intimidating acts, whether against the individual's will or not, for the purpose of acceptance or initiation into clubs, societies, etc. or any similar acts upon any student either before or after acceptance into any organization real or imagined.
PHYSICAL CONTACT, NON-THREATENING	Physical contact which does not cause physical harm, but which is deemed inappropriate by administration and/or which is unsolicited, uninvited, and/or not preferred by the recipient.
PHYSICAL CONTACT, THREATENING	Threatening Physical contact that cannot be defined as fighting, intimidation or other infractions.
LANGUAGE, INAPPROPRIATE	The use of profanity, vulgarity, or abusive, derogatory or hurtful speech either directed to another individual or in any other context. Written language of the same nature.
OUT OF ASSIGNED AREA PHILANTHROPY	Failure to report to or to remain in class or other area as assigned, either by regular schedule, hall pass, direction of staff, etc.  Is the love of humanity in the sense of caring for, nourishing, developing, and enhancing what it is to be human.
PROFANE GESTURE	Any profane physical gesture used in any context.
PUBLIC DISPLAYS OF AFFECTION	"Romantic" physical contact of an unacceptable nature between opposite sex or same-sex individuals.
ROUGH-HOUSING	Consensual rough and inappropriate play among individuals.
SEXUAL HARASSMENT	Includes (but is not limited to) unwelcome sexual advances or suggestions, displaying sexually suggestive objects, writings, drawings, etc. to those who do not invite such displays, sexual comments about another person's body, clothes, appearance, etc., physical conduct of a sexual nature directed toward an unwilling recipient, speech of a sexual nature in the presence of those who

do not invite such speech, etc. Intimidation, hazing, or extortion (see the

Page 36 IMSA

	related definitions) using any sexual references is considered sexual harassment.						
SEXUAL MISCONDUCT	Sexual contact or conduct between individuals.						
TARDY TO CLASS	Failure to be in a classroom or other assigned area by the time the bell rings to begin that period. At their discretion, teachers may make other policies for their individual classes, such as for students to be in seats at the bell, etc.						
TARDY TO SCHOOL	Arriving at school with no parent excuse after the final bell to start the school day.						
THEFT	_Taking any item that does not belong to the individual.						
TOBACCO, POSSESSION/ USE	Use, ingestion, holding, carrying, concealing, storing, etc. any tobacco (or look-alike) substance which is illegal to be in the possession of underage individuals in the State of Indiana.						
TRUANCY FROM SCHOOL	Unexcused absence from any part of the school day, or leaving school premises after arrival, for any part of the school day.						
UNPREPARED FOR CLASS	Failure to bring pencil, paper, notebooks, textbooks, etc. to class.						

IMSA will not enroll and/or admit any expelled students from any schools in Indiana or other states. IMSA will not enroll and/or admit any student who was recommended for expulsion by IMSA but withdrew before the expulsion process started.

# 2016 - 2017 Contract Requirements for Students In Addition To Student Handbook

<u>I fully commit to IMSA in the following ways:</u>

#### SCHOOL SCHEDULE

1. I will arrive at <u>IMSA</u> by 8:00 am (Mon. – Fri.) and leave at the scheduled time.

#### CRITICAL DISCIPLINE ISSUES

- 1. I understand that if I disrupt the class in any way, I will not be allowed back into the class until my parents are contacted. I will promise my parents, my teachers, and the administration not to hinder my learning and others. I HAVE NO RIGHT TO OBSTRUCT OTHER STUDENTS' LEARNING.
- 2. I will follow the <u>IMSA</u> dress code fully. I understand that I will not be allowed to enter the school building if I am not wearing the school uniform. If there is a compelling, legitimate excuse, my parents, not me, must call the administration and explain. I WILL ALWAYS WEAR MY UNIFORM.
- 3. I understand that I will be quiet in the hallways. I will not run or chase other students.
- 4. I understand that a four-minute break is long enough to go to my locker and be back to class on time. <u>I</u> WILL BE ON TIME TO CLASS.
- 5. I am responsible for my own behavior. I understand that if I show disrespect to my teacher or my classmates/peers in the school, I will not be allowed back in class until I apologize and promise not to repeat that behavior. If a second offense occurs, I will go back to my class, apologize in front of the class and promise not to repeat the behavior. The administration will contact and inform parents that the student is in violation of the contract.
- 6. I WILL RESPECT EVERYONE IN THE SCHOOL.
- 7. I WILL NOT BRING FOOD, DRINK, CANDY, OR GUM TO THE CLASSROOM.
- 8. BEFORE TALKING IN CLASS, I WILL RAISE MY HAND AND WAIT TO BE RECOGNIZED.

#### IN GENERAL

- 1. I will always work, think, and behave in the best way and I will do whatever it takes for my fellow students and me to learn. I will complete all of my homework every night. I will call/contact my teachers if I have a problem with the homework or a problem with coming to school. I will raise my hand and ask questions in class if I do not understand something.
- 2. I will always make myself available to parents, teachers, and any concerns they might have. If I make a mistake, I will tell the truth to my teachers and accept responsibility for my actions.
- 3. I will always protect the safety, interests, and rights of all individuals in the classroom. I will give my respect to everyone in the school.

Failure to adhere to these commitments may cause me to lose my contractual rights and my student status as described in the Student Handbook.

	_ Date	Student's Name_		
	Grade	Signature of Student		
Signature of Supervisor (or Grade Chair)				

Page 38 IMSA

# **Indiana Math and Science Academy**

#### Parent/Guardian Commitment

We fully commit to IMSA in the following ways:

- 1. We will make sure our child arrives at IMSA every day by 8:00 am (Mon. Fri.) and leaves at the scheduled time.
- 2. We will ensure that our child attends IMSA <u>mandatory</u> orientation program. My student is not enrolled until we have completed the mandatory orientation program.
- 3. We will make arrangements for our child to come to IMSA on appropriate Saturdays (whenever teacher or administration asks for extracurricular activities or tutoring).
- 4. We will always help our child in the best way we know how, and we will do whatever it takes for him/her to learn. This also means that we will check our child's homework every night, let him/her call the teacher if there is a problem with the homework. We will encourage our child to read every night.
- 5. We will always make ourselves available to our children, the school, and any concerns they might have. This also means that if our child is going to miss school, we will notify the office and the teacher as soon as possible, and we will read carefully all the papers that the school sends home to us.
- 6. We will allow our child to go on IMSA field trips.
- 7. We will allow our child to participate in IMSA extracurricular activities when it is desired. We will also provide transportation when needed.
- 8. We will keep our emergency contact information updated at all times.
- 9. We will make sure our child follows the IMSA dress code.
- 10. We understand that our child must follow the IMSA rules so as to protect the safety, interests and rights of all individuals in the classroom. We, not the school, are responsible for the behavior and actions of our child.

Failure to adhere to these commitments can cause my child to lose various IMSA privileges, get disciplinary action and can lead to returning to his/her home school.

Parent/Guardian Signature	
Student Name	
Supervisor (or Grade Chair) Signature	
Administration Signature	
Date	

# INDIANA MATH AND SCIENCE ACADEMY 2016-2017

# STUDENT/PARENT HANDBOOK AWARENESS STATEMENT

Signature below indicates that I have received	and read the STUDENT/PA	RENT				
HANDBOOK completely.						
Student's Name (Print)						
Student Signature	Grade	Date				
Parent Signature	Γ	Date				
Signature below indicates that I have received	and read the IMSA Principle	es of Acceptable and Sa	fe			
Internet Use.						
Student's Name (Print)						
Student Signature	Grade	Date				
Parent Signature	Γ	Date				

Parents must inform INDIANA MATH AND SCIENCE ACADEMY of any changes in residence, custody and home, work, and emergency telephone numbers in writing.

# Please Sign and Return.

Any changes to this handbook will be given to the students and parents in writing.